

SOLANO COUNTY WATER AGENCY  
SALARY SCHEDULE

DRAFT SCHEDULE  
EFFECTIVE DATE 7/6/2025

Job Title	Schedule Range	Monthly Salary			Annual Salary		
		STEP 1 TO STEP 5			STEP 1 TO STEP 5		
ADMINISTRATIVE ASSISTANT I	14	5,410	-	6,576	64,922	-	78,914
ADMINISTRATIVE ASSISTANT II	20	6,263	-	7,613	75,156	-	91,352
SENIOR ADMINISTRATIVE ASSISTANT	26	7,250	-	8,813	87,002	-	105,752
ASSISTANT ACCOUNTANT	30	7,993	-	9,716	95,920	-	116,591
ASSOCIATE ACCOUNTANT	36	9,253	-	11,247	111,039	-	134,969
SENIOR ACCOUNTANT	42	10,712	-	13,020	128,542	-	156,243
ASSISTANT MANAGEMENT ANALYST	30	7,993	-	9,716	95,920	-	116,591
ASSOCIATE MANAGEMENT ANALYST	36	9,253	-	11,247	111,039	-	134,969
SENIOR MANAGEMENT ANALYST	42	10,712	-	13,020	128,542	-	156,243
EXECUTIVE ASSISTANT/PUBLIC INFORMATION OFFICER	34	8,813	-	10,712	105,752	-	128,542
ASSISTANT INFORMATION TECHNOLOGY SPECIALIST	23	6,737	-	8,188	80,838	-	98,259
ASSOCIATE INFORMATION TECHNOLOGY SPECIALIST	29	7,798	-	9,479	93,580	-	113,748
SENIOR INFORMATION TECHNOLOGY SPECIALIST	35	9,028	-	10,973	108,331	-	131,677
SUPERVISOR OF ADMINISTRATIVE SERVICES	47	12,098	-	14,705	145,174	-	176,460
ASSISTANT WATER RESOURCES ENGINEER	33	8,598	-	10,451	103,172	-	125,407
ASSOCIATE WATER RESOURCES ENGINEER	39	9,953	-	12,098	119,435	-	145,174
SENIOR WATER RESOURCES ENGINEER	45	11,522	-	14,005	138,261	-	168,057
SUPERVISING WATER RESOURCES ENGINEER	51	13,338	-	16,212	160,054	-	194,547
ASSISTANT WATER RESOURCES SPECIALIST	30	7,993	-	9,716	95,920	-	116,591
ASSOCIATE WATER RESOURCES SPECIALIST	36	9,253	-	11,247	111,039	-	134,969
SENIOR WATER RESOURCES SPECIALIST	42	10,712	-	13,020	128,542	-	156,243
WATER CONSERVATION COORDINATOR	42	10,712	-	13,020	128,542	-	156,243
SUPERVISING WATER RESOURCES SPECIALIST	48	12,400	-	15,073	148,803	-	180,871
STREAMKEEPER I	36	9,253	-	11,247	111,039	-	134,969
STREAMKEEPER II	42	10,712	-	13,020	128,542	-	156,243
STREAMKEEPER III	48	12,400	-	15,073	148,803	-	180,871
ASSISTANT WATER RESOURCES TECHNICIAN <sup>1</sup>	20	6,263	-	7,613	75,156	-	91,352
	22	6,576	-	7,993	78,914	-	95,920
	24	6,905	-	8,393	82,859	-	100,716
ASSOCIATE WATER RESOURCES TECHNICIAN <sup>1</sup>	26	7,250	-	8,813	87,002	-	105,752
	28	7,613	-	9,253	91,352	-	111,039
	30	7,993	-	9,716	95,920	-	116,591
SENIOR WATER RESOURCES TECHNICIAN <sup>1</sup>	32	8,393	-	10,202	100,716	-	122,421
	34	8,813	-	10,712	105,752	-	128,542
	36	9,253	-	11,247	111,039	-	134,969
SUPERVISING WATER RESOURCES TECHNICIAN <sup>1</sup>	38	9,716	-	11,810	116,591	-	141,717
	40	10,202	-	12,400	122,421	-	148,803
	42	10,712	-	13,020	128,542	-	156,243
POLICY & LEGISLATIVE AFFAIRS PROGRAM MANAGER	51	13,338	-	16,212	160,054	-	194,547
MANAGER OF ADMINISTRATIVE SERVICES	48	12,400	-	15,073	148,803	-	180,871
MANAGER OF WATER RESOURCES	57	15,440	-	18,768	185,283	-	225,212
MANAGER OF ENGINEERING	58	15,826	-	19,237	189,915	-	230,843
ASSISTANT GENERAL MANAGER	64	18,343	-	22,296	220,112	-	267,547
GENERAL MANAGER <sup>2</sup>	Contract	24,525	-	24,525	294,304	-	294,304

<sup>1</sup> See job description for criteria of multi-range positions.

<sup>2</sup> Not on a salary step schedule

Part-Time Job Title	Schedule Range	Hourly Wage		
WATER RESOURCES AIDE	2	23.29	-	28.31
INTERNSHIP - WATER RESOURCES, WATER EFFICIENCY	2	23.29	-	28.31

**Incentive Pay Items:**

Longevity Pay: Full-time Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30 and 35 years.