

SOLANO COUNTY WATER AGENCY
SALARY SCHEDULE

DRAFT SCHEDULE
EFFECTIVE DATE 7/5/2026

Job Title	Schedule Range	Monthly Salary			Annual Salary		
		STEP 1 TO STEP 5			STEP 1 TO STEP 5		
ADMINISTRATIVE ASSISTANT I	14	5,627	-	6,839	67,519	-	82,070
ADMINISTRATIVE ASSISTANT II	20	6,514	-	7,917	78,162	-	95,006
SENIOR ADMINISTRATIVE ASSISTANT	26	7,540	-	9,165	90,482	-	109,982
ASSISTANT ACCOUNTANT	30	8,313	-	10,105	99,757	-	121,255
ASSOCIATE ACCOUNTANT	36	9,623	-	11,697	115,481	-	140,368
SENIOR ACCOUNTANT	42	11,140	-	13,541	133,683	-	162,493
ASSISTANT MANAGEMENT ANALYST	30	8,313	-	10,105	99,757	-	121,255
ASSOCIATE MANAGEMENT ANALYST	36	9,623	-	11,697	115,481	-	140,368
SENIOR MANAGEMENT ANALYST	42	11,140	-	13,541	133,683	-	162,493
EXECUTIVE ASSISTANT/PUBLIC INFORMATION OFFICER	34	9,165	-	11,140	109,982	-	133,683
ASSISTANT INFORMATION TECHNOLOGY SPECIALIST	23	7,006	-	8,516	84,072	-	102,190
ASSOCIATE INFORMATION TECHNOLOGY SPECIALIST	29	8,110	-	9,858	97,324	-	118,297
SENIOR INFORMATION TECHNOLOGY SPECIALIST	35	9,389	-	11,412	112,664	-	136,944
SUPERVISOR OF ADMINISTRATIVE SERVICES	47	12,582	-	15,293	150,981	-	183,518
ASSISTANT WATER RESOURCES ENGINEER	33	8,942	-	10,869	107,299	-	130,423
ASSOCIATE WATER RESOURCES ENGINEER	39	10,351	-	12,582	124,212	-	150,981
SENIOR WATER RESOURCES ENGINEER	45	11,983	-	14,565	143,791	-	174,779
SUPERVISING WATER RESOURCES ENGINEER	51	13,871	-	16,861	166,456	-	202,329
ASSISTANT WATER RESOURCES SPECIALIST	30	8,313	-	10,105	99,757	-	121,255
ASSOCIATE WATER RESOURCES SPECIALIST	36	9,623	-	11,697	115,481	-	140,368
SENIOR WATER RESOURCES SPECIALIST	42	11,140	-	13,541	133,683	-	162,493
WATER CONSERVATION COORDINATOR	42	11,140	-	13,541	133,683	-	162,493
SUPERVISING WATER RESOURCES SPECIALIST	48	12,896	-	15,676	154,755	-	188,106
STREAMKEEPER I	36	9,623	-	11,697	115,481	-	140,368
STREAMKEEPER II	42	11,140	-	13,541	133,683	-	162,493
STREAMKEEPER III	48	12,896	-	15,676	154,755	-	188,106
ASSISTANT WATER RESOURCES TECHNICIAN ¹	20	6,514	-	7,917	78,162	-	95,006
	22	6,839	-	8,313	82,070	-	99,757
	24	7,181	-	8,729	86,174	-	104,745
ASSOCIATE WATER RESOURCES TECHNICIAN ¹	26	7,540	-	9,165	90,482	-	109,982
	28	7,917	-	9,623	95,006	-	115,481
	30	8,313	-	10,105	99,757	-	121,255
SENIOR WATER RESOURCES TECHNICIAN ¹	32	8,729	-	10,610	104,745	-	127,318
	34	9,165	-	11,140	109,982	-	133,683
	36	9,623	-	11,697	115,481	-	140,368
SUPERVISING WATER RESOURCES TECHNICIAN ¹	38	10,105	-	12,282	121,255	-	147,386
	40	10,610	-	12,896	127,318	-	154,755
	42	11,140	-	13,541	133,683	-	162,493
POLICY & LEGISLATIVE AFFAIRS PROGRAM MANAGER	51	13,871	-	16,861	166,456	-	202,329
MANAGER OF ADMINISTRATIVE SERVICES	53	14,565	-	17,704	174,779	-	212,445
MANAGER OF WATER RESOURCES	57	16,058	-	19,518	192,694	-	234,221
MANAGER OF ENGINEERING	58	16,459	-	20,006	197,511	-	240,076
ASSISTANT GENERAL MANAGER	64	19,076	-	23,187	228,916	-	278,249
GENERAL MANAGER ²	Contract	26,271	-	26,271	315,257	-	315,257

¹ See job description for criteria of multi-range positions.

² Not on a salary step schedule

Part-Time Job Title	Schedule Range	Hourly Wage
WATER RESOURCES AIDE	2	24.22 - 29.44
INTERNSHIP - WATER RESOURCES, WATER EFFICIENCY	2	24.22 - 29.44

Incentive Pay Items:

Longevity Pay: Full-time Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30 and 35 years.